

2025 ANNUAL REPORT



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Christian Brooks - Board President



Serving on the Board of Directors has given me a deep appreciation for the extraordinary work carried out every day across Trinity Alliance of the Capital Region. Our mission — to strengthen and support our community by providing comprehensive, compassionate services in partnership with our neighbors — comes to life through the unwavering dedication of our compassionate, resilient, innovative, and mission-driven staff, volunteers, partners, and community supporters.

Throughout the past year, the incredible Trinity Alliance team has continued to provide essential services that make a meaningful difference in the lives of individuals and families across our community, remaining a trusted and vital resource for our community because of the commitment, heart, and perseverance demonstrated daily by those who serve within and alongside our organization. The impact of this work extends far beyond individual programs — it strengthens families, builds resilience, advances equity, and fosters healthier, safer, and more connected communities. What continues to inspire me most is

the collective power of community and the selfless commitment of those who believe in this mission.

Every act of generosity matters. Whether through financial contributions, volunteerism, advocacy, or partnership, each investment helps expand our reach and deepen our impact. It is through this shared commitment that meaningful and lasting change becomes possible. As you review this Annual Report, I hope you feel the same sense of pride and optimism that I do. The stories and accomplishments within these pages are a testament to what can be achieved when compassionate people come together with purpose, integrity, and a shared vision for a stronger community.

On behalf of the Board of Directors, thank you for your continued support and belief in Trinity Alliance's mission. Together, we are strengthening our community — and there is still so much more we can accomplish.

Daquetta P. Jones-Johnson - CEO



It has been both a privilege and an honor to serve as CEO of Trinity Alliance of the Capital Region over the past year. Throughout this journey, one thing has remained constant: Trinity Alliance continues to show up for our community with compassion, commitment, and care—filling critical gaps and meeting our neighbors where they are. At the heart of our work is ensuring individuals and families feel seen, valued, supported, and connected to opportunities that strengthen their lives and futures.

Whether through food access, early childhood development, foster care prevention services, violence prevention, afterschool and summer camp programs, housing navigation, recovery services, transportation assistance, or community health initiatives, Trinity Alliance remains a trusted source of hope, healing, stability, and opportunity for thousands across our region.

In 2025, Trinity Alliance served more than 20,000 children, adults, and families while experiencing meaningful growth and expanded impact. Our overall reach

increased by more than 50% from the previous year—a testament to our team's unwavering dedication to meeting the moment amid government uncertainties and ongoing community need.

Through our food pantries and mass food distribution efforts, we helped provide more than 266,000 meals to nearly 18,000 individuals experiencing food insecurity. We also launched innovative initiatives such as the Baby Item Library in partnership with Mom Starts Here, expanded our Community Health Worker initiatives, and strengthened collaborative efforts including LEAD, Albany and Troy SNUG, SYNC, Urban Grief, P.A.T.H., and The Collaboratory—each rooted in addressing the whole person and advancing community well-being.

This year also brought significant challenges. Following the unexpected termination of a \$20 million EPA grant—including \$9.9 million designated for The Hub at Trinity Place—Trinity Alliance joined more than 350 organizations nationwide in a class-action lawsuit seeking accountability and restoration of funding. While this setback impacted the momentum of our Capital Campaign, it did not diminish our vision or commitment to Albany's South End.

To our dedicated team members, Board of Directors, volunteers, donors, partners, and neighbors: thank you. Your trust, generosity, and belief in our mission continue to make this work possible every day. Together, we are building a stronger, healthier, and more compassionate community for generations to come.

I invite you to read this year's Annual Report and celebrate the many accomplishments, milestones, and life-changing impacts made throughout 2025. Together, we are transforming lives, strengthening communities, and building a brighter future for generations to come.



ALL(bany) Together partners Trinity Alliance of the Capital Region, Clean + Healthy, Affordable Housing Partnership Homeownership Center, Arbor Hill Development Corporation, AVillage, Capital Area Urban League, The Radix Center, and Underground Railroad Education Center met with Congressman Paul Tonko to discuss the wrongfully terminated EPA grant.

Capital Campaign

The Hub at Trinity Place is a bold reimagining of Trinity Alliance's historic headquarters into a vibrant, resilient, and fully modernized community campus that will serve generations to come. More than a construction project, it is a transformational investment in how we strengthen and support our community. The Hub will expand and unite food security, youth development, foster care prevention, health and wellness initiatives, multipurpose community space, and other essential neighborhood services under one roof.

Due to the unexpected termination of federal funding connected to this project, Trinity Alliance is now part of a national class action lawsuit alongside more than 350 organizations nationwide. While this created an unforeseen challenge, our commitment to this transformational vision remains unwavering.

As responsible stewards, we are thoughtfully pivoting the public phase of our Capital Campaign while we work to secure additional major investments, grants, and partnerships to strengthen the project's long-term sustainability and success. This strategic shift reflects our continued commitment to ensuring The Hub at Trinity Place becomes a lasting resource for generations to come.

We remain fully committed to seeing this vision through and welcome opportunities to connect with partners and supporters to explore an alliance of investment opportunities in this transformational project and the future of our community. To learn more about the Capital Campaign, please call Scott Hayden, Director of Development, at (518) 459-5515, ext. 138 or email s.hayden@ta-cr.org.



Congratulations to former Trinity Alliance CEO Harris Oberlander for being honored with the Beacon of Light Award from the Community Foundation for the Greater Capital Region shown here with (now Mayor) Dr. Dorsey Applies and Trinity Alliance CEO Daquetta P. Jones-Johnson.



Members of Trinity Alliance's Administration and Senior Leadership Team surrounded Mike Kelly, COO, and his wife, Yvette Kelly, upon his graduation from the Capital Region Chamber's Leadership Capital Region program.

Health & Wellness Division

Our comprehensive Health & Wellness Division services promote, protect and enhance healthy living for all at every stage of life.

Baby Item Initiatives (New in 2025)

In 2025, we partnered with Mom Starts Here to launch the Baby Item Library, a unique and first-of-its-kind program, where bigger ticket items that are important but useful for a finite developmental window are loaned out to families (bassinets, baby swings, high chairs, etc). In addition, the Baby Item Network supplies monthly diapers and seasonal clothing to families who visit.

Total families served by library:	38
Total items loaned by library:	124
Total families served by Baby Item Network:	243
Total supplies provided by Baby Item Network:	1,283
Diapers:	818
Clothing:	355
Baby items:	59
Wipes/toiletries:	51
Total families served overall:	266

Community Baby Showers (also in partnership with Mom Starts Here)

Four events were held in 2025 with 137 families attending. Attendees received several packs of diapers and wipes, clothing, giveaways like bottles, toys, boppy products, infant tubs, and more. In addition, there were door prizes and resources from community partners like United Way of the Greater Capital Region/Dolly Parton Imagination Library, Bellevue, and Food as Medicine programs.

Back to School

School supply lists are reviewed and kids and families get to shop for the items they need for the first day of school. We hold two events, one for public schools and one for charter schools. In 2025 we provided 235 backpacks, up from 180 in 2024.

Coat Boutique

A shoppable boutique that provides coats and winter essentials at no cost to attendees. All are welcome to visit!

818 coats were distributed to 337 households. This represents a total value of more than \$22,000.

VITA (tax preparation)

We are proud to support the United Way of the Greater Capital Region's free tax prep program. Last year, these programs brought more than \$9 million back to our community. Below are Trinity Alliance's efforts for tax year 2024.

335 returns filed for a total refund:	\$502,706
Average return:	\$1,474.21
Average income of participants:	\$33,422.43

Mass Food Distribution (separate from pantry numbers)

Once again we participated in a mass food distribution program April – October, with two pickup locations at 20 S. Ferry St. and 47 Lark St.

2,850 households served
9,771 people served
More than 500 volunteer hours helped support this event!

Food Pantry

In 2025, our food pantries served 3,000 more individuals than in 2024. That marked the fifth consecutive year of year-over-year increases in the number of individuals served, with 2025 being the largest annual increase to date. The SNAP crisis in October and November drove the increase of new guests to the pantry seeking emergency food.

Total number of households:	5,292
Total number of people:	17,763
Total number of meals:	266,445

Thanksgiving Meal Baskets

A special thank you to NBT Bank, Scene One Movieland in Schenectady, Scene One Spectrum 8 in Albany, and PCC Contracting for ensuring that

118 households received a holiday meal basket

Winter Wonderland

Another shoppable event! Families pre-register and are able to shop for three toys and one clothing essential for each child.

Number of families:	170
Number of children ages 0-18:	450

Ride Coordination

Trinity Alliance realized that transportation can be a real barrier to accessing services so we created some unique solutions. Among those given passes, 116 were for transportation to work, 31 for apartment viewing, and 45 for job interviews.

CDTA Bus Passes:	
# passes issued:	322
# people served:	230

When the bus isn't an option, we book rides with Uber or Lyft to help our neighbors get where they need to go.

Total # of completed one-way rides:	616
Total # miles driven for our clients:	2,573

Housing Resource Navigation

Our goal is to ensure residents are able to remain stably housed and avoid evictions or displacements. Despite this position being vacant for the last five months of the year, we had 129 households enrolled in the program. Thirty agencies referred their clients to us.

Clothing/household goods:	3
One-time financial assistance:	2
Housing applications/recertification:	68
Housing case management:	42
Housing mediation/eviction prevention:	9
Utility bill pay assistance:	5



THE COLLABORATORY

YOUR NEIGHBORHOOD HEALTH CLINIC

Founded in 2018, the Collaboratory's mission is to support the health of the community through collaboration, advocacy,

education, and care delivery. Located in the Albany Housing Authority's headquarters at 200 S. Pearl St. in the South End of Albany, the Collaboratory houses Albany College of Pharmacy and Health Sciences' (ACPHS) Public Health Pharmacy Team (PHPT) and Trinity Alliance's community health worker (CHW) team.

2,197 client interactions to record blood pressure readings

122 community members received housing support navigation

223 advocate communications with pharmacies, primary care, specialists, and insurance companies

CHWs addressed the social care needs of 467 community residents resolving 1,166 social care needs

606 medical and non-medical rides coordinated for 200 community members

Community Health Worker Initiatives

225	Unique households served
1,116	Social needs addressed
44	IDs obtained
68	Food needs met (obtained SNAP/WIC benefits and/or linked to emergency food)
122	Housing achieved
23	Health insurance obtained
25	Employment obtained
118	Maternal/child health needs met
65	Linked to preventive health care
200	Transportation needs met
157	Benefits navigation
8	Clothing and household goods obtained

Investing In Our Community's Future



Unaudited Financials

Contributions & Fundraising:	\$2,143,988
Government Contracts & Grants:	\$8,467,176
Community Assistance:	\$258,000
Operating Budget:	\$10,698,506
% Increase in budget 2019-2025:	140%
% Of admin costs to total budget:	10.9%
% Increased employees 2019-2025:	164%

Alternatives To Incarceration Division

Law Enforcement Assisted Diversion (LEAD)



Albany LEAD's mission is to help people living with mental health or substance use challenges, poverty, or homelessness, and reduce their chances of future legal problems.

Trinity Alliance of the Capital Region oversees project management and community engagement for the initiative, while Catholic Charities and St. Catherine's Center for Children provided case management services in 2025.

During this year, we saw a change in the most common service type LEAD clients received. For the first time, legal advocacy and accompaniment rose to the most common service, followed by housing assistance. It is not surprising that this was the most common need as we saw newly engaged clients being sent primarily by Albany Police Department, the Albany County Public Defenders' Offices, and Albany County Probation.

In 2025, 186 people were served in Albany alone.

SYNC: Supporting Your Neighbors Collaboratively



This initiative began in May of 2025 through a collaboration between Albany County Dept. of Mental Health, Homeless and Traveler's Aid Society, and Trinity Alliance of the Capital Region. It was created in order to foster intentional collaboration among service providers working with unhoused individuals and to bring these services to those in need of connection. SYNC events are

twofold, consisting of a collaborative street outreach event, followed by a triage huddle and case conference every two weeks. Outreach events are held at various hotspots in the City of Albany and huddles are held virtually to triage and connect individuals found through the collaborative.

Total engaged - 73 people completed intake
Signed releases - 65
Collaborators - 53 providers
Most needed service - 57 people requested assistance accessing shelter

SNUG - Albany and Troy



The SNUG (Should Never Use Guns) model is a community-based violence intervention strategy that uses credible messengers, street outreach, hospital-linked response, and coordinated community partnerships to interrupt cycles of retaliation and prevent future gun violence.

In 2025	Albany	Troy
Active youth participants	20	16
Hours canvassing neighborhoods	347	251
Mediations	20	26
Participate events	13	35
Community events	20	25
Community partnerships	18	23
Gunshot victims	11	7
Homicides	1	0
Shooting responses	6	5

Urban Grief

Urban Grief, a Trinity Alliance affiliate, provides a multitude of support services to people who have been crime victims.

In 2025, 137 individuals participated in programs such as victim assistance, grief support groups for moms, intimate partner violence recovery groups, and healing families impacted by incarceration.

P.A.T.H. Program – Participants Achieving Through Hard Work



In partnership with Northern Rivers Family of Services, the Albany Family Court, and the Albany County Probation Department, P.A.T.H. works to empower youth and families by building trust, strengthening decision-making skills, promoting accountability, and creating pathways to positive outcomes.

In 2025, participants demonstrated remarkable growth and resilience. Youth who had previously faced challenges such as weapons possession, armed robbery, chronic school suspensions, and disengagement from school made significant strides toward stability and success. Outcomes included returning to school, maintaining daily attendance, securing part-time employment, pursuing a GED, preparing for graduation, and exploring careers in health care.

15 youth participated in 2025.

Homer Perkins Center

Trinity Alliance's Homer Perkins Center, located in the City of Albany, embraces a recovery-oriented and person-centered philosophy that recognizes substance use disorder as a treatable health condition. We believe that with the right supports, services, and opportunities, individuals can achieve and sustain recovery, improve their overall well-being, and build meaningful, self-directed lives.

Our 20-bed OASAS Reintegration Residential Program serves men ages 18 and older who are experiencing homelessness and meet the admission criteria for this level of residential service. The program provides a safe, supportive, and structured environment that promotes stability, recovery, personal growth, and successful community reintegration. All individuals admitted to the Homer Perkins Center must be actively engaged in an OASAS-certified outpatient substance use treatment program.

In 2025, Homer Perkins Center completed 30 admissions and 29 discharges, including 18 successful program completions and one transfer to a participant's county of origin. Individuals from 15 counties across New York State were served, with an average length of stay of six months.

Cognitive Behavioral Intervention Program/Jail Transition

The Interactive Journaling Program is a structured, evidence-based process that encourages self-reflection, personal accountability, and positive behavior change. Through guided activities and experiential learning, participants explore topics such as responsible decision-making, self-control, substance use, healthy relationships, social values, and life skills that support successful community reintegration.

In 2025, six program cycles were conducted, serving 90 participants, with 45 individuals successfully completing the program.

Gun Violence Intervention (GVI)

Gun Violence Intervention (GVI) is a key component of community safety efforts, working to reduce recidivism and prevent violence by engaging individuals at the highest risk of involvement in gun violence. Through collaboration with law enforcement, community partners, and outreach workers, GVI provides trauma-informed support, youth mentorship, conflict intervention, and connections to critical resources and services that promote long-term stability and well-being.

In 2025 GVI achieved the following outcomes:

Custom notifications:	145
Contacts made:	19
Probation referrals:	26
Parole referrals:	92
Self-referrals:	20

Youth Development Services Division

A.S.C.A.R.E. – Afterschool Crafts Arts Recreation and Education

Afterschool and Summer Programs

Our afterschool programs are held in both Arbor Hill and the South End, Monday - Friday, 3 PM – 6 PM. Special programs are offered in arts and crafts, dramatic play, computer literacy, science experiments, gym activities, nutrition, and chess. Our summer camp runs from July 6 - August 14, 9 AM to 4:30 PM. Children receive breakfast, lunch, and a snack. Attendees participate in computer literacy, reading, dramatic play, tennis (with 15-LOVE), basketball, dance, chess, board games, arts and crafts, nutrition, art with photography, gardening, board games, walks to the park, field trips, and Apple A Day – a fun educational initiative teaching resiliency and making healthy choices.

Arbor Hill

26 children in Afterschool

28 children in Summer Camp

South End

30 children in Afterschool

40 children in Summer Camp

In addition, 21 teens participated in our Evening Program.

Evening Program

The Evening Program provides a safe, supportive, and engaging environment for youth and teens. Participants receive homework assistance and have access to computer literacy activities that help develop technology skills. The program also offers strength and conditioning sessions that incorporate a variety of drills designed to improve fitness, athletic performance, and overall health.

In addition, staff are available to support teens by providing opportunities for discussion on current events, personal challenges, and other topics that may impact their lives. The program encourages critical thinking, communication, and positive decision-making. Participants may also take part in the Chess Club, which promotes strategic thinking, and problem-solving. Through these activities, the Evening Program supports academic success, physical wellness, social-emotional development, positive youth engagement, and overall health.

Community Network Services (CNS) Division

Early Childhood Enrichment

In 2025, 77 families received support navigating the OPWDD Front Door eligibility process, securing developmental evaluations, accessing housing, clothing, and emergency food resources, enrolling children in Head Start, and obtaining educational services through their local Preschool Special Education Committees.

Due to the retirement of Nancy Lonczak after 45 years of dedicated service, along with other staffing challenges, the Race to 10,000 Words program was paused in 2025. We are pleased to share that Nancy has since returned, and the program is scheduled to resume in the second quarter of 2026.

Prevention Services

Family Counseling/Foster Care Prevention

Prevention Services works alongside families to promote safe, stable, and nurturing home environments that help children remain safely with their families and avoid foster care placement whenever possible.

152 families served by the program
377 children served by the program
32 children screened for developmental concerns by our Early Childhood Program
56 youth had truancy issues
32 youth were monitored by probation
65 families were involved with Child Protective Services
16 children were in foster care placement
12 children were successfully reunited with their parents





Farewell to Mark

Mark McGuire served as Trinity Alliance's first Marketing and Communications Director for more than three years, leaving an indelible mark on our organization and community. Mark's passion for community, love for people, and deep marketing expertise helped elevate our mission and ensured that our work reached and resonated with those who needed it most. From strategic campaigns to everyday storytelling, he helped countless individuals better understand who we are and why our work matters. In addition, following Mark's retirement, more than 20 family members and close friends made a generous \$1,600 contribution to Trinity Alliance's Food Pantry in his honor. This beautiful expression of love celebrates his legacy and reflects the deep respect and admiration he has earned. Their gift supports a cause close to Mark's heart—helping ensure that individuals and families in our community have access to nutritious food and essential resources.



Our inaugural Lend-A-Hand Awards & Celebration was a huge hit with 150 people attending to honor the following individuals.

- **Youth Award:** Rakier Depass
- **Special Recognition Award:** Eric Keville, Director of Facilities, for always going above and beyond
- **Nancy Lonczak Award:** Greg Foskey, Youth Development Services Division Leader, for 32 years of dedicated service to Trinity Alliance
- **Employee of the Year Award:** Hen'Daya Wilkins for keeping the Homer Perkins Center open during the transition between directors
- **Volunteer Award:** Malik Dare for exceptional volunteerism at South End Children's Café and Albany Community Police Review Board
- **Community Leadership & Service Award** presented to a community leader outside of Trinity Alliance who exemplifies the organization's mission, values, and commitment to strengthening and supporting our community: Emily Willey
- **Harris Oberlander Community Service & Leadership Award** presented to a leader who emulates the leadership and impact of Harris Oberlander: Jennifer Lawrence, Founder and CEO, SEAT Center
- **The Horowitz-Hendler Trinity Alliance Champion Award** for exceptional giving to Trinity Alliance with strong mission alignment: Mother Cabrini Health Foundation

Volunteering

We need you! Trinity Alliance relies on volunteers to help us serve our community. There are many opportunities available for one-time or ongoing volunteering.

To learn more, contact us at (518) 449-5155.



**More than
2,700 hours
of volunteer time across
65 volunteers
in 2025!**



Thank you to our generous donors!

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Our Mission

To strengthen and support our community by providing comprehensive, compassionate services in partnership with our neighbors.

Our Vision

Trinity Alliance of the Capital Region will be a responsive agent for change, growth and healing, a community hub that not only leads but listens.

Values

Collaboration. Growth. Justice. Compassion.

We listen.

We learn.

We care.

We take action.

Health & Wellness • Alternatives To Incarceration • Community Network Services • Youth Development Services

Trinity Alliance of the Capital Region

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